

Reserve Force Development

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Reserve Force Development is improving the way we develop the people who make up our Air Force Reserve. It is the series of experiences and challenges, combined with education and training opportunities, which develop our officers, enlisted and civilians.

Vision

Create an Air Force Reserve responsive to Air Force requirements and can be managed as an integral part of the Total Force, with the recognition that reservists are shared with their civilian employers and their families. It means deliberately developing our people while respecting each individual's time and volunteerism

Objective

Provide the best Reserve Officer Candidates with Joint, higher headquarters level and command experience in order to prepare Reserve future leadership for the challenges of the 21st century Air and Space Force

Development Teams

- Each Career Field Manager (CFM) appoints members to a Development Team (DT)
- The DT members represent each Reserve Component: IMA/ART/AGR/Unit
- The DT periodically evaluates all its officers' records to provide deliberate counsel maximizing individual goals and potential through
 - **vectoring,**
 - **SQ/CC and Key Assignment recommendations,** and
 - **in-residence Developmental Education recommendations**

Reserve Officer Development Plan

- Critical communication link between an officer's desires/constraints, the supervisor's comments and the Development Team's recommendations
- Every officer should fill out their Reserve Officer Development Plan to indicate desires, preferences, and goals